

Appendix: analysis of recommendations against the COVID-19 Ethical Framework for Adult Social Care

| | COVID-19 assessment process | Prioritising home care |
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| Respect | <ul style="list-style-type: none"> • The assessment process will continue to provide people with the opportunity to express their views and preferences, however the ability for the Council to continue to meet choice may be restricted. • Where a person may lack capacity the COVID-19 assessment process will continue to ensure that a person's best interests and support needs are considered by those who have relevant legal authority to decide on their behalf or those who should be involved in a best interests decision. • The Council will communicate that a full assessment will be available at the end of the crisis. | <ul style="list-style-type: none"> • The ability to meet a person's choice of home care may be restricted due to the available resource. • Following the end of the coronavirus COVID-19 epidemic all COVID-19 assessments will be reviewed, together with the care and support plans of any customers whose care and support has been reduced in order to make care and support available for others. • Advocacy will continue |
| Reasonableness | <ul style="list-style-type: none"> • The Council has considered the impact of its decision to implement the COVID-19 Assessment form. • It would not be reasonable to continue to operate the normal Care Act assessment process in the current climate as the Council has insufficient resource to deliver this function at the pace required to ensure that people receive the care and support they need. | <ul style="list-style-type: none"> • It would not be reasonable for people at low risk to continue to receive home care whilst new people at high and medium risk were unable to access home care. • This would also delay hospital discharges leading to significant risks to health and life if people cannot be admitted |
| Minimising harm | <ul style="list-style-type: none"> • The use of COVID-19 assessment process enables people to receive assessments without the need to see people face-to-face therefore supports social distancing. | <ul style="list-style-type: none"> • The prioritisation of home care will minimise the risk of harm to people at high and medium risk due to insufficient resources to meet their needs |
| Inclusiveness | <ul style="list-style-type: none"> • The COVID-19 assessment process will apply for all care groups and will ensure people continue to be involved in their assessment process. | <ul style="list-style-type: none"> • Individuals and families will be notified individually of the changes to their care and given an opportunity to raise any concerns via the Complaints procedure. |

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| Accountability | <ul style="list-style-type: none"> • SLT, Cabinet and NHS partners have been consulted on this decision, and a CIA has been completed. • Guidance has been completed for staff to enable them to work in the new arrangements. • What about recording of decision-making? | <ul style="list-style-type: none"> • The Directors of Adult Social Services, Lead Member, Principal Social Worker and Adult Social Care Senior Management Team have been involved in the decision • NHS partners have been informed • As specific measures are introduced guidance will be in place to support staff |
| Flexibility | <ul style="list-style-type: none"> • The arrangements are being monitored daily and will continue to evolve to respond to the changing circumstances. | <ul style="list-style-type: none"> • The available home care is being monitored daily to ensure that we can meet the needs of people at high and medium risk • Not all of the measures will be used, and the Departmental Management Team will review what is necessary and make changes accordingly |
| Proportionality | <ul style="list-style-type: none"> • The COVID-19 assessment enables the Council to assist people with care and support needs within the resource available. | <ul style="list-style-type: none"> • The prioritisation of home care enables the Council to ensure the health and safety of the most vulnerable customers with care and support needs within the resource available |
| Community | <ul style="list-style-type: none"> • The COVID-19 assessment process utilises the role of voluntary and community sector (for example referring people for the delivery of food parcels). | <ul style="list-style-type: none"> • Individuals who can manage without regulated care for a short period may be referred for support from the voluntary and community sector • A system of welfare checks will be put in place for low risk individuals for whom home care has been deferred or suspended |